



The Institute of
Chartered Accountants
of Pakistan

CA
PAKISTAN

Introducing an Accounting Technician (AT) Program & its challenges

Professional Accountancy Organizations in Pakistan

Domestic PAOs

**The Institute of
Chartered
Accountants of
Pakistan (ICAP)**

**The Institute of
Cost &
Management
Accountants of
Pakistan
(ICMAP)**

**Pakistan
Institute of
Public Finance
Accountants
(PIPFA)**

International Active PAOs

**Institute of
Chartered
Accountants of
England & Wales
(ICAEW)**

**Association of
Chartered
Certified
Accountants
(ACCA)**

Demand for Accountants – The Pakistani Context

The demand for Accounting Technicians at entry and mid level

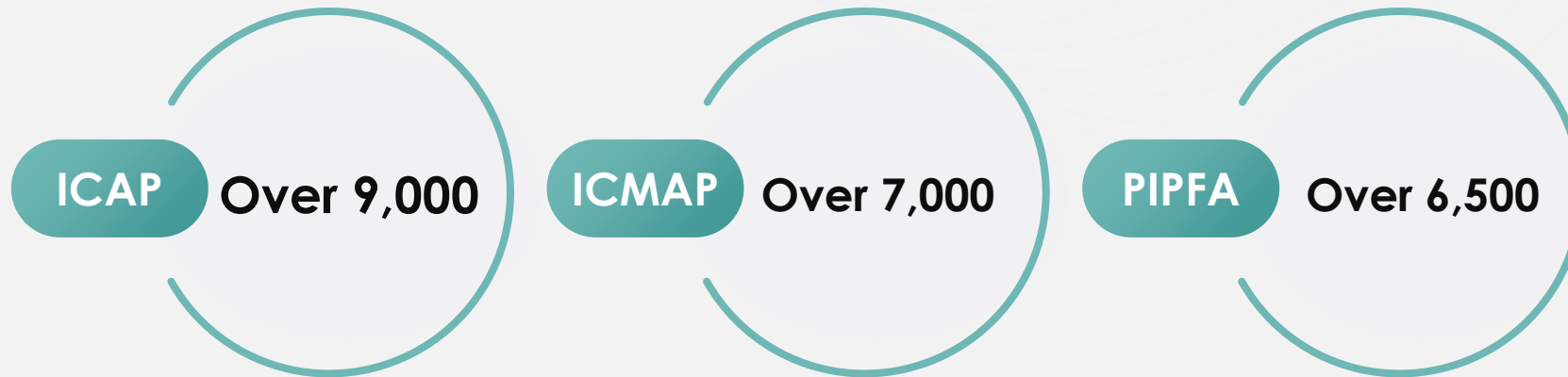
The demand for Accounting Technicians to grow further in the foreseeable future



Increase in overall demand of professional accountants at the top, middle and lower tiers of the organizations

Demand from the global markets – the outsourcing function

Membership Base of Domestic PAOs



PIPFA – the context

Establishment

Established in 1993 as an AAT to produce a second tier of professionals

Primary Aims

- Meet the demand for middle level staff to support professional accountants
- Offer a pathway to professional accountancy qualifications

Renamed

Initially established as an AAT, was renamed in year 2000 as PIPFA

Streams

Two Streams: Public Sector and Private Sector



ICAP is exploring the launch of AT certification in Pakistan

Primary purpose is to equip the workforce at the operational level with requisite skills aligned with the international standards

Changes in Exploring the Accounting Technician Qualification



CHALLENGES

a.

the determination of requisite skill set while keeping in view the progression route

b.

determination of resources from marketing to the launch and successful execution of the certification

**Thank
You**

