

ACCOUNTING TECHNICIANS: Exploring Opportunities for the Profession

An overview of the outcomes from a series of Roundtables held throughout 2022

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ATs | The Reality – The Opportunity

THE REALITY ABOUT ACCOUNTING TECHNICIANS (ATs)

- Every country has individuals doing AT work
- Some individuals are formally qualified ATs
- Some have other training (e.g. bookkeepers) or may have no qualifications
- The accountancy profession rarely makes mention of ATs
- ATs is not a term recognised in all jurisdictions

THE OPPORTUNITIES AND BENEFITS ARE HUGE

- For the profession > educate to improve quality; grow to improve sustainability – all public interest
- For ALL employers > increase supply, access the right skills, improving efficiency & effectiveness
- For individuals > providing access to a career in accountancy that otherwise may not exist
- For society, markets and economies > improving employment and quality; reducing inequality and corruption – all SDGs



ATs Within the Accountancy Profession

The global, regional and national profession mainly focuses on this range of accountants

CAs, CPAs & Equivalent

ATs & Equivalent

Qualified ATs could represent a much larger part of the overall accountancy profession.

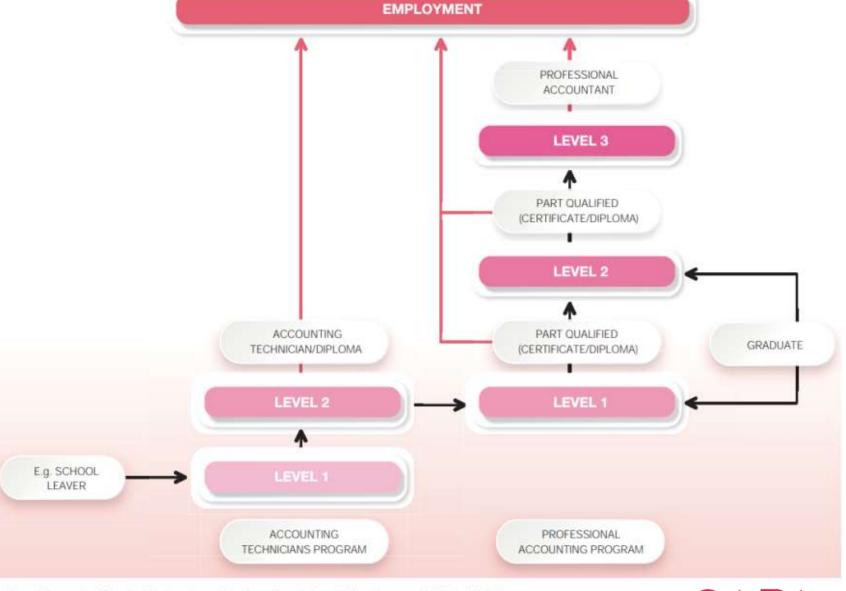
The AT or equivalent role, where it exists in certain jurisdictions, is a fundamental part of the profession and plays an important role in wider accounting related activities.

Qualified and experienced ATs capable of undertaking the main accounting qualification.

"An AT qualification can be a stepping stone, however primarily it is a credible end-point for many aspiring to work in the profession"



An AT Program Expands **Access** to the **Profession**





ATs | Call to Action

ACHIEVING RECOGNITION OF ATS MUST START WITH THE PROFESSION

- There needs to be more understanding of the role of ATs within the profession
- Those with significant control or influence over the direction of the profession (globally, regionally, locally) need to provide leadership, champion change, collaborate and commit
- Existing AT program providers have much to offer - coming together to drive the initiative forward, considering strategies and a roadmap

MUCH WORK WILL BE NEEDED

- The global profession to advocate and support
- The local professions to consider implementing programs and integrating into membership
- Governments to provide any legislation
- Academia to understand program requirements
- Aspiring accountants to understand career options and opportunities
- Employers/firms to understand skills and roles
- The public to know what to expect

